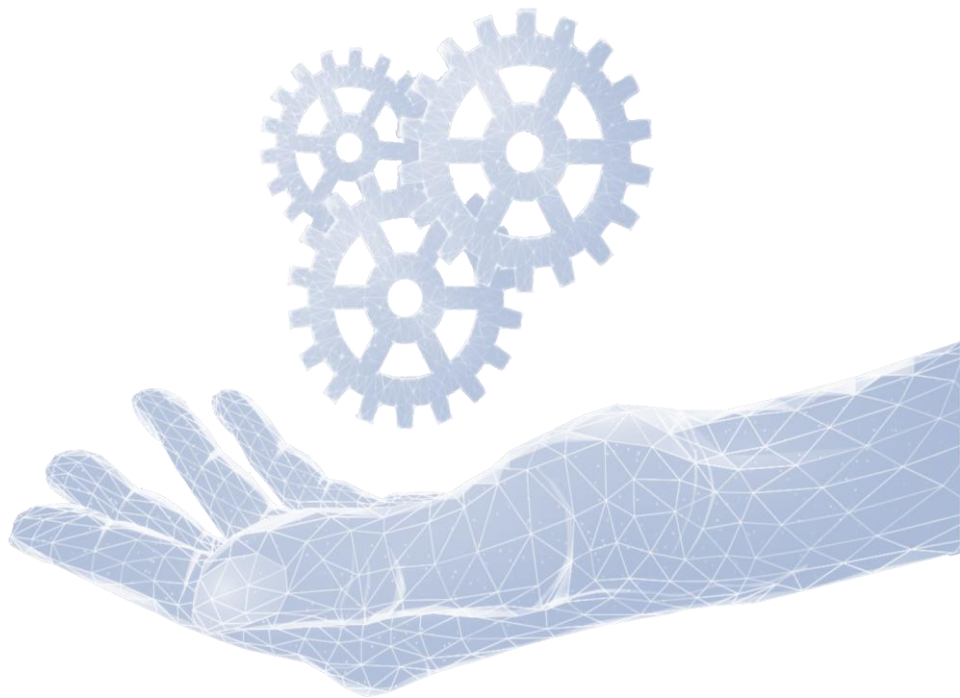


Preliminary Release Notes

28 April 2023



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Features and Enhancements

Reports | New Report Field

Ticket ID

52375

State

N/A

Description

The field 'Does not Qualify for Employment Tax Incentive' that is on the Employee Basic Profile screen has been added to the Report Field parameter list for Standard Reports.

Note: This field is only applicable to South Africa.

Legislation and Statutory Reports

Ghana | No suppression of negative IRS

Ticket ID

53974

State

Testing

Description

The following changes have been made to the Ghana IRS calculation to not suppress IRS when there is more than one run in a month.

- IRS Tax will only be suppressed (Tax code IRS) if MTD IRS is negative.
- If there is a negative IRS on an interim payslip but MTD IRS is still positive or 0, the negative IRS will now return on the interim payslip.

Paymaster Impact:

- Negative IRS will now calculate on a payslip if too much IRS was deducted on the previous run(s) within the month.
- If the April run was closed when the newly promulgated tax tables were released and too much IRS was calculated based on the previous tax tables, when a post-run is created for April, the IRS will recalculate in the post-run and display negative IRS (if applicable).

South Africa | Non-Financial Report - Tax Year End Process

Ticket ID

52273

State

Active

Description

The Non-Financial Report on the Tax Year End Process screen has been updated for South Africa

Report Name: Non-Financial Report: shows all non-financial information that will appear on the IRP5

Report Changes:

Four New Fields have been added:

- **Fourth Schedule notification - no PAYE:** If the custom field "Par 11A(5) Fourth Schedule notification - no PAYE" is activated on the Tax Profile screen, then "Y" will return on this field.
- **Final Tax Certificate:** If the employee was included in the "final tax certificates for terminated employees" process on the Tax Certificate Run screen, then "Y" will return on this field.
- **Resubmit:** If the "Resubmit" checkbox is activated on the employee Tax Certificate/Historical Dill Down screen, then "Y" will return on this field.
- **Mandatory Tax Reference Number:** a "Y" will return on this field if:

1.) The YTD value on tax code 4102 is greater than 0.00, or

2.) The employee is linked to the tax status "Independent Contractor (No Tax)", "Resident NED (No PAYE)", or "Labour Broker" and the "Has an IRP30 certificate been issued?:" field is activated, or

3.) If the YTD value on tax codes 4102 and/or 4115 is 0.00, and the employee is linked to the "Foreign Employment" tax status, or there are values on tax codes 4116 and/or 4120 (MTC/AMTC), or the custom field "Par 11A(5) Fourth Schedule notification - no PAYE" on the tax profile screen is activated.

Updated IT3A Reason Codes:

- See release note #50599 for details regarding the updates on the Tax File.
- If the Type of Certificate is IT3(a) then source code 4150 is mandatory.
- Source Code 4150 is the Reason Code for the non-deduction of tax.

- These reason codes are not applicable if the Type of Certificate is IRP5.
- Reason Code 08:
 - "08" will return in the tax file for source code 4150 if there is no PAYE withheld due to Medical Scheme Fees Tax Credit and/or Additional Medical Expenses Tax Credit.
 - If there are no YTD values on tax codes 4102 &/or 4115, but there are values for tax codes 4116 &/or 4120, then "08" will be returned.
- Reason Code 09:
 - "09" will return in the tax file for source code 4150 if there is no PAYE withholding possible on section 8A, 8B or 8C shares (par 11A(5) Fourth Schedule Notification).
 - A new checkbox custom field has been added to the Tax Profile, named "Par 11A(5) Fourth Schedule notification - no PAYE".
 - If there are no YTD values on tax code 4102 &/or 4115 and the custom field is activated, then reason code "09" will be returned.

Paymaster Impact:

- Customer action: None.
- When determining the reason codes, the employees' tax status will take priority over the "Par 11A(5) Fourth Schedule notification - no PAYE" checkbox. For example, if the employee is linked to the tax status "Independent Contractor (No Tax)" and the "Par 11A(5) Fourth Schedule notification - no PAYE" field is activated, then the reason for "03" for Independent Contractors will return, not "09".