

# Preliminary Release Notes

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27 June 2023



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## Legislation and Statutory Reports

### Cameroon | Company Exemption for FNE and Crédit Foncier

#### Ticket ID

54450

#### State

Active

#### Description

A new checkbox custom field has been added on the Basic Company Information screen for Cameroon

**Custom Field:** Exempt from FNE and Crédit Foncier

#### How does it work?

If the custom field checkbox is activated, then the below component will not calculate.

- FNE Employeur (tax code: FNE)
- FONCIER Employeur (tax code: FONCER)
- FONCIER Employé (tax code: FONCEE)

If the custom field is activated in the middle of the tax year, the components will not recalculate and will not reverse the YTD values.

#### Legislation:

Law N ° 90/050 of 19 December 1990 which establishes the tax on wages known as the Employment Fund Tax intended to fund the National Employment Fund (FNE) and the Housing Loans Fund Tax intended to fund the Crédit Foncier du Cameroun.

Article 3(1) of the said Law exempts the below employers from contributing to the Fonds National de l'Employi (FNE) and Crédit Foncier:

- the State sectors
- the cities;
- Consular Chambers;
- diplomatic and consular mission;
- associations and non-profit organizations;
- individual farmers and pastoralists;
- private education institutions;
- faith-based hospitals.

## Cameroon | DIPE Monthly Report Enhancement

### Ticket ID

53970

### State

Active

### Description

The DIPE Monthly report has been enhanced in Cameroon.

**Report Name:** Cameroon Legislative Reports

**Sub Report Name:** DIPE Monthly

**Report Description:** Provides the DIPE, CRTV, Credit Foncier and Synthèse legislative reports for Cameroon for a selected month.

### Report Changes:

- The Gross Salary (Salarie Brut) field has been updated to return 0000000001 if the Revenu Brut Imposable (tax code: GROSS) is zero.
- The CNPS Contributory Salary (Salarie Cotisable CNPS) field has been updated to return 0000000001 if the Pensionable Earnings Storage is zero.
- The Maximum Contributory Salary (Salarie Cotisable Plafonne) field has been updated to return 0000000001 if the CNPS Revenu (tax code: NSIFI) is zero.

The below sub-reports under Cameroon Legislative Reports are no longer in use, and will not be enhanced in the future. The report descriptions have therefore been updated.

- Dipe
- Crtv
- Credit Foncier
- Synthèse

### Legislation:

The online declaration system's current design does not yet integrate declarations with zero contribution amounts. The fields must be completed as follows for months an employee has zero income:

- Gross salary: Field should be 0000000001
- Exceptional salary: Field should be 0000000000
- Taxable salary: Field should be 0000000001
- CNPS contributory salary: Field should be 0000000001

- Maximum contributory salary: Field should be 0000000001
- Monthly IRPP: Field should be 00000000
- Local development Tax: Field should be 000000

Furthermore, the contributory salary on which the social security contributions are calculated cannot be less than the guaranteed minimum interprofessional wage (SMIG) if the employee worked a full month and 30 days is present as the number of days worked on the report.

## Cameroon | Updated Revenu Imposable (TAXAB) Income Base

### Ticket ID

54989

### State

Ready for testing

### Description

The 'Revenu Imposable' (Gross Taxable Income) income base has been updated in Cameroon.

**Component Name:** Revenu Imposable

**Payslip Action:** Notes

**Tax Code:** TAXAB

### How does it work?

- This income base is the sum of all income considered as taxable income.
- It is not the net taxable income.
- The 'Travel Allowance (Prof Expense)' and 'Transport Allowance (Prof Expense)' allowance components are no longer included in the income base.

### Paymaster Impact:

- Customer Action: None.

### Legislation:

Article 31 of the General Tax Code refers to allowances that are exempt from employment income.

Special allowances to cover expenses inherent to the function or employment, insofar as they are actually used in accordance with their purpose and are not exaggerated should be exempt. This refers to the below 9 professional expenses mentioned in the Interministerial Order No. 003 / MEPS / DPS / and No. 94 / MINFI of 1st of March 1974:

- Travel allowance
- Milk allowance
- Bicycle or moped allowance
- Representation allowance
- Basket bonus
- Transport premium
- Dirt bonus

- Tooling bonus
- Safety bonus allocated to promoters of occupational risk prevention

## eSwatini | PAYE05 Tax Certificate Enhancement

### Ticket ID

53186

### State

Active

### Description

**Report Name:** PAYE05

**Report Description:** Provides PAYE05 certificates for the selected tax years.

### Report Changes:

- The header has been enhanced to include the new layout and Eswatini Revenue Authority logo.
- No other changes were made to the report. The report body and content remain unchanged.

### Report Example (new letterhead):



Telephone: (+268) 2406 4000

Contact Centre: (+268) 2406 4050

Email: [info@ers.org.sz](mailto:info@ers.org.sz)

Portion 419 of Farm 50 along MR 103  
Ezulwini  
P.O. Box 5628  
Mbabane  
Eswatini





## South Africa | Updated UI-2.7 Form

### Ticket ID

51273

### State

Ready for testing

### Description

The 'UI-2.7 Form' report has been updated in South Africa

### Report Name: UI-2.7 Form

**Report Description:** Form issued to employees who are still in employment but unable to work due to maternity leave, illness, adoption leave, parental leave, commissioning parental leave, or reduced working time.

### Report Changes:

- Updated the report description.
- Updated the "Gross remuneration received whilst on leave/RWT (Per month)" field to return the MTD value for tax code 3699.
- Only the runs associated with the suspension period will be included in the report.
- If the suspension occurs over future runs, then the 'Percentage of Package' or the 'Advised Amount' specified on the suspension screen will be returned on the report for those future runs.
- Various cosmetic updates.
- An info message has been added on the report parameters screen:

*"Please note - If the suspension period includes future runs, then the remuneration returned in the report will not include recurring or once-off transactions. It will only include the 'Percentage of Package' or the 'Advised Amount' specified on the suspension screen."*

### Legislation:

The UI-2.7 is a form that an employee must submit to the Department of Employment and Labour when they claim one of the following UIF benefits:

- maternity leave,
- illness leave,
- adoption leave,
- parental leave,

- commissioning parental leave, or
- reduced working time.

This form must report the:

- gross UIF remuneration received during maternity leave, adoption leave, illness leave, parental leave, commissioning parental leave or reduced working time, and
- the 'from' and 'to' of the maternity leave, adoption leave, illness leave, parental leave, commissioning parental leave or reduced working time period.