

From the Team

December 2023

Eswatini - ENPF Rate Increase

According to Legal Notice No. 140 of 2020, the maximum wage limit for Eswatini National Provident Fund (ENPF) contributions will increase from E3 500.00 to E3 700.00 effective 1 January 2024.

Therefore, the maximum contribution for both the employee and employer will be E370.00 per month (E185.00 for the employee and E185.00 for the employer) effective 1 January 2024.

Click [here](#) to see a copy of the ENPF Public Notice No.140 of 2020.

ENPF Rate Increase

The rate increase has been applied effective 1 January 2024:

ENPF Annual Maximum Rate	ENPF Monthly Maximum Rate	ENPF Monthly Maximum Wage Limit
E2 220.00	E185.00	E3 700.00

Paymaster Impact

- The changes have been implemented on the system effective 1 January 2024.
- No other statutory changes have been announced.