

February 2024

## National Minimum Wage update

The Minister of Labour has announced the latest national minimum wage increase.

It is now **R27,58** per hour. This includes farm workers and domestic workers.

Workers on expanded public works programs will now earn **R15,16** per hour.

The NMW is the minimum amount of pay that an employer is legally required to remunerate employees for work done. The amount does not include payment of allowances (such as transport, tools, food or accommodation) payments in kind (board or lodging), tips, bonuses and gifts among others.

These come into effect from 1 March.

Click <u>here</u> for the national minimum wage Gazette.

Paymaster team